

# **GREEK STANDARDS BOARD POLICIES & PROCEDURES**

*Developed by the Greek Standards Board & the Student Involvement Center*

*Revised August 2015*

# PHILOSOPHY

The social fraternities and sororities at Saint Louis University are values-based organizations and therefore its members are held to a higher level of accountability and ethical responsibility. Fraternity men and sorority women are expected to act as responsible members of the Saint Louis University community as well as the local Saint Louis community both on and off campus. The expectations of fraternities and sororities are outlined in the Interfraternity Council and Panhellenic Council constitutions and bylaws, and Greek Social Events Policy. Chapters will be held accountable for any actions committed by members as these actions reflect on the chapter as a whole and may also reflect upon the University community. Fraternities and sororities should provide their members an enriching experience that enhances their involvement at Saint Louis University.

The Greek Standards Board is a group of current fraternity and sorority members responsible for hearing cases of alleged policy violations, reviewing policy, and educating chapters on Greek policies. The board listens to evidence regarding alleged violations against chapters whose members violate Greek policy, determines a chapter's responsibility for policy violations, and helps determine sanctions for chapters responsible for policy violations. Allegations may include chapter policy violations, actions committed by chapter members that represent the chapter, or chapters who fail to provide a positive enhancement to the Saint Louis University education. Greek Standards Board members are charged with ensuring fraternities and sororities remain committed to being values based organizations and providing educational opportunities if a chapter is found in-violation of any policy and procedures

In addition to coming before the Greek Standards Board, individuals and or organizations involved could still go through the university conduct system. To review the University Community Standards chapters are held accountable to, visit [http://www.slu.edu/Documents/student\\_development/student\\_conduct/15-16StudentHandbookOnlineVersion.pdf](http://www.slu.edu/Documents/student_development/student_conduct/15-16StudentHandbookOnlineVersion.pdf).

# I. Board Structure

## A. Chairs

1. The Greek Standards Board shall be Chaired by the Interfraternity Council Vice President of Standards and the Panhellenic Council Vice President of Standards.
2. Roles and Duties of Chairs
  - a. The Chairs should be present at every hearing that the Greek Standards Board hears unless the case being heard is against his/her individual chapter, or if the Chair was or is involved with one or more persons who are parties to a case in such a way that may influence the Chair's objectivity.
  - b. A presiding Conduct Board Chairperson will be selected for each hearing. The Chair will be selected based upon the charged organization's council affiliation. If the charged organization is a member of the Panhellenic Council, the Panhellenic Vice President of Standards will Chair the hearing and if the charged organization is a member of the Interfraternity Council, the Interfraternity Council Vice President of Standards will serve as the Chair. In the case that a chair is removed or unable to preside over the hearing, the other chair will preside over the hearing process.
  - c. The Chair is responsible for overseeing the preliminary meeting of the chapter based upon the alleged violations.
  - d. The Chair is responsible for convening the Greek Standards Board, charging party and charged party for a hearing.
  - e. The Chair will oversee the hearing and deliberations, but will have no vote in determining responsibility or sanctions.
  - f. The Chair will serve as the liaison to the chapter throughout the process, including communicating the outcome of the hearing and any sanctions, if given by the Greek Standards Board.
  - g. The Chair is responsible for notification of policy violations, hearing date and time, and outcome determined by the Greek Standards Board.
  - h. It is the responsibility of the Chair to ensure a fair and timely process for all chapters.

## B. Membership

1. Board Makeup
  - a. The board shall consist of one representative from each chapter.
  - b. Board members may not serve as their chapter's president or Vice President of Standards during their time on the Greek Standards Board.
  - c. Members must be in good academic standing with their chapter and have a minimum of a 3.0 cumulative GPA throughout their term, verified by the Greek Standards Board Advisor.
  - d. Members must be in good conduct standing with their chapter and the University, which is verified by the Greek Standards Board Advisor.
  - e. Members must have been initiated into their chapter.
  - f. Members must have chapter presidential approval to serve.
  - g. Hearings will consist of five representatives with two additional members serving as alternates. In the event that alternates are not utilized, they can be dismissed or can remain in the room for adjudication, but do not have a vote in deliberation. There should be no more than three (3) members from a council on the hearing panel unless approved by the GSB Co-Chairs and Advisor. Board members will not serve on a hearing that their chapter is either the charging party or the charged party.

- h. Board members may be selected to serve as advisors to charged chapters or charging chapters. In these cases, they will not be voting members of the board, but rather assist the party with questions regarding the hearing process.

## 2. Selection/Appointment

- a. Applications will be available immediately after Panhellenic Council and Interfraternity Council elections. The term follows the calendar year. Each term will last one year. The application must include a presidential endorsement.
- b. Applications will generally be reviewed by the Interfraternity Council Vice President of Standards, Panhellenic Council Vice President of Standards, and the Greek Standards Board Advisor.
- c. New applicants will be required to participate in an interview session.
- d. Following the application review and interview session, the Interfraternity Council Vice President of Standards and Panhellenic Council Vice President of Standards will appoint members to the Board. Those who did not receive the endorsement of the Greek Standards Board will not be eligible to serve.
- e. Chapters who had a member not appointed must submit additional names to be reviewed for membership on the board. The selection process will continue until both the chapter and Greek Standards Board can agree on a representative from the chapter. If a chapter fails to submit names for membership to the board, their GSEP Privileges will be suspended.
- f. Appointment will be conferred once members sign the Greek Standards Board Member expectations document and turn it into the Greek Standards Board Advisor. With that, members are required to attend all Greek Standards Board training sessions, weekly meetings, and hearings.
- g. A student wishing to serve additional terms must submit returning member application with a presidential endorsement letter and previous chair endorsement letter. It will be at the chairs' discretion whether or not an interview is required for the returning members.

## 3. Term

- a. Board members must be willing to serve for a period of one calendar year.
- b. Board members who wish to serve longer than their assigned calendar year will need to submit a returning member application with a presidential endorsement and chair endorsement.
- c. If a member resigns or is removed, the corresponding chapter will be responsible for finding their replacement.
- d. Board members who are appointed in the middle of the year will serve only until the end of the current term.

## 4. Meetings

- a. Greek Standards Board will meet on Friday afternoon at 3 p.m. Board members are required to have this time available for their term. Meeting times can be adjusted at the discretion of the GSB Co-Chairs and Advisor. Board members are expected to attend all meetings.
- b. Meeting times will include hearings, policy reviews, planning educational sessions, dialogues with chapter representatives and holding additional trainings.
- c. GSB members may have no more than two unexcused absences in order to continue serving on the Greek Standards Board. After two unexcused absences, the GSB co-chairs will contact the Chapter President to determine a replacement.
- d. Training will occur at the beginning of each term and Board Members will be notified at least a week in advance and attendance is mandatory.

## II. Procedural Overview

1. **A. Reporting of Violations** Anyone wishing to report a violation may do so verbally or in writing to the Student Involvement Center. In the event that the report is from an entity outside the Saint Louis University Community (e.g. third-party vendor) and is substantiated, the “University” will be listed as the Charging Party on behalf of the outside entity.
2. Once a report is received, the Assistant Director or a designee will begin an investigation promptly.
3. The investigator will notify the Chapter President within two (2) business days of a report being filed that an investigation will begin.
4. GSEP privileges may be suspended until the conclusion of the Greek Standards Board process by the Chairs and Greek Standards Board Advisor(s). If GSEP privileges have been suspended, the organization will not be able to host any approved events or seek approval for future events until the outcome of the investigation is determined.

### B. Conduct Process

1. Once the investigation is complete, the Greek Standards Board Chairs and Greek Standards Boards Advisor(s) will determine if a violation requires a preliminary meeting, should go directly to the Greek Standards Board, be transferred to the Office of Student Responsibility and Community Standards for adjudication, or be dismissed. In the event that a case will go directly to the Greek Standards Board, a meeting will still be scheduled with the chapter in order to review the process and allegations.
2. Should the Chapter President not respond to the Chair’s request for a meeting within two (2) business days of notification, the Chair will immediately schedule the chapter to attend the next available hearing time and notify the chapter of the scheduled hearing. All hearing dates and deadlines will apply.
  - a. 3. During a preliminary meeting, if the chapter accepts responsibility, the chapter may request a formal hearing to have their sanctions determined. The chapter can also request that the Greek Standards Board Co-Chair, in consultation with the Greek Standards Board Advisor, to determine sanctions and provide the chapter with a formal notice of these sanctions within two (2) business days of the preliminary meeting. If a chapter believes that the process of sanctioning was not followed or that the sanctions imposed were excessive, it may appeal the decision of the preliminary hearing through the standard appeal process.
  - b. If the chapter does not accept responsibility or if it was determined prior to the preliminary meeting that a hearing was automatically warranted, the case will move forward to the Greek Standards Board for a full hearing. The chapter will be notified via e-mail of the alleged violations, as well as the hearing date, time, and location no later than five (5) business days prior to the scheduled hearing. All other hearing dates and deadlines will apply. Hearing notices will be deemed received at the time the e-mail is sent.

### C. Hearing and Sanctioning Timing

1. Hearings will be held on Friday afternoon beginning at 3:30 p.m, unless otherwise agreed upon by the Greek Standards Board and the involved parties.
2. No more than 3 cases of any one chapter will be heard at one time, unless extenuating circumstances are presented. This will be determined by the Greek Standards Board Chair in conjunction with the Greek Standards Board Advisor
3. If a chapter is not present for their hearing, the hearing will be conducted in their absence.
4. A chapter will be offered the opportunity to wait outside for the Greek Standards Board’s decision or the decision will be emailed to the Chapter President within two (2) business days of their hearing.

### D. Deadlines for Evidence/Witnesses

1. Charged chapters will have until two (2) business days prior to the hearing by 5:00pm to submit evidence and names and contact information for any witnesses they wish to call to the Greek Standards Board Chair. Evidence can be submitted electronically to the Chair or a hard copy can be submitted to the Student Involvement Center (Busch Student Center, Room 319).
2. No less than 24 hours prior to the hearing, the chapter must submit the questions they intend to ask all witnesses. Charged and/or charging chapter(s) may review evidence and investigation packet that has been compiled during their preliminary meeting.

#### **E. Wrap Up and Appeals Timeline**

1. A chapter will receive their sanctions via e-mail within two (2) business days of their hearing. Sanction notices will be deemed received at the time the e-mail is sent. An organization has a right to appeal the process or outcome of a Greek Standards Board hearing. Once a chapter receives the email notifying them of the conclusion of their hearing (as verified by the sent email time stamp), a chapter will have two (2) business days to file an appeal with the Office of Student Responsibility and Community Standards. Appeals process is outlined in this manual.
2. After a chapter has confirmed the receipt of their sanctions and the two (2) business day timeline for an appeal has passed without an appeal submission, the Greek Standards Board Chair will inform them their GSEP event registration privileges are re-instated (if suspended), as long as it is not in violation of the sanctions determined by the Greek Standards Board.

### **III. Greek Standards Board Policies**

#### **A. Jurisdiction of the Greek Standards Board**

1. The Greek Standards Board has the responsibility and authority to adjudicate violations of by social Greek-letter organizations of governing council policies and social event polices.
2. In some cases, a determination will be made to have violations of the University Community Standards referred to the Office of Student Responsibility and Community Standards as opposed to the Greek Standards Board.
3. The Greek Standards Board does not hear matters regarding individual student behavior. These are adjudicated by the Office of Student Responsibility and Community Standards.
4. The Greek Standards Board will not likely hear cases that could result in the suspension or expulsion of a chapter. These are adjudicated by the Office of Student Responsibility and Community Standards.
5. The Greek Standards Board will not hear violations of Panhellenic Recruitment policy. National Panhellenic Council rules and regulations will dictate how these violations are addressed.

#### **B. Expectations of Greek Standards Board**

1. Confidentiality
  - a. Individual board members shall not discuss the specific nature, facts, circumstances, participants, and/or deliberations of any Greek Standards Board case with anyone outside of the Hearing session. Details include but are not limited to: rationale, individual opinions, vote counts, etc.
  - b. Responsible chapters, their policy violation, and their sanctions will be announced, as per the Fraternity/Sorority Notification policy, but the Greek Standards Board's rationale for reaching that decision shall only be discussed with that chapter and appropriate University personnel, unless appropriate written permission is received from the chapter.

- c. Violation of the confidentiality policy can result in removal from the Greek Standards Board through a review by the Co-Chairs and Greek Standards Board Advisor.

## 2. Objectivity

- a. Board members will carefully and impartially review the information presented at the hearing and render a decision based on the weight and credibility of the evidence.
- b. Any board member involved with one or more persons who are parties to a case, in such a way that may influence his/her objectivity, should abstain from participating in the hearing.
- c. A board member will not serve on a hearing where his/her chapter is represented as the charged or charging party.

## 3. Standards

### a. Behavioral

- i. Board members agree to the enforcement of behavioral standards that the University and Greek Community have set for members of its community through appropriate University policies.
- ii. Board members must support the integrity of their position by upholding, through personal example, the behavioral standards that the University and Greek Community expect of others.
- iii. Board members will practice ethical decision making both within and outside Greek Standards Board meetings.

### b. Professional

- i. Board members will exercise critical thinking and reasoning skills when evaluating a case and determining outcomes.
- ii. Members must be able to interpret policy and apply policy in varying situations.
- iii. Members should be knowledgeable of inter/national fraternity and sorority governing policies
- iv. Board members will exercise excellent communication skills, both oral and written.

### c. Attendance and Participation

- i. All members will be allowed one unexcused absences per semester of his or her term.
- ii. Excused absences are as follows: medical emergencies, family emergencies, and family member's wedding and other unforeseeable occurrences that the chair deems worthy.
- iii. Foreseeable absences must be communicated to the chairs no later than seven days before the next meeting.
- iv. Greek Standards Board will meet on Friday afternoon at 3:00 p.m. Board members are required to have this time available for their term and be available for all meetings. Board members are expected to attend all meetings. All members are expected to come fully prepared with manuals and ideas to contribute to board discussions.

## C. Charged Party Rights

### 1. Timely, Written Notification

- a. Chapter has the right to receive in writing (e-mail) the alleged violations, the charging party, and the date, time and location of the hearing no later than five (5) business days prior to the hearing.
- b. Chapter has the right to a preliminary meeting with the Chair and Greek Standards Board Advisor prior to their hearing.
- c. Chapter has the right to receive in writing (email) notification of the outcome of the hearing no later than two (2) business days following the hearing.

- d. Chapters will have the opportunity to ask questions of the Charging Party and of witnesses presented by the Charging Party. Questions will be submitted in writing to the Greek Standards Board Chair.

## 2. Advisors

- a. The Charged Organization will be accompanied by an Advisor. Advisors are not permitted to speak directly to the board or to directly participate in the hearing, including serving as a witness. An advisor should be someone familiar with the Greek Standards process; i.e. a student or staff member who has sat on hearings or who has acted as a hearing officer. The Greek Standards Board will appoint a personal advisor to both the Charged Party and (if applicable) the Charging Party no later than five (5) business days prior to the case.
- b. Groups may opt to choose their own advisor, and in those circumstances the appointed advisor will be dismissed. Groups must notify the Greek Standards Board Co-Chair and Greek Standards Board Advisor no later than two (2) business days prior to a hearing if they wish to select their own advisor. All advisors are subject to final approval by the Greek Standards Board Co-Chair and Greek Standards Board Advisor, and may be requested to meet with the Chair and/or Advisor prior to the hearing to discuss procedural matters of the case. Individuals may be prohibited by the Greek Standards Board Co-Chair or Greek Standards Board Advisor from serving as an advisor at any time prior to or during the hearing process. In such instances, the group will be given a reasonable amount of time to find a replacement advisor, if desired.

## 3. Ability to remain silent

- a. In any hearing or other related meeting, the Charged Organization may remain Silent.

## 4. Access to information

- a. Chapter may request to see original information from the incident report.
- b. Chapter can contact the Greek Standards Board Advisor to set up a time to review evidence and witness list submitted by the charging party.

## 5. Object a Board Member

- a. During the hearing the chapter will be asked if they object to any board members present.
- b. If the chapter does object, they can state the name and the reason for the objection.
- c. The Chair and Greek Standards Board Advisor will determine how to respond to the board member objection.

## D. Charging Party Rights

### 1. Timely, Written Notification

- a. Charging Party has the right to receive written (e-mail) notification of their hearing date, time, and location in writing no later than five (5) business days prior to the hearing.
- b. Charging Party has the right to receive in writing (email) notification of the outcome of the hearing no later than two (2) business days following the hearing.

### 2. Advisors

- a. The Charging Party will be accompanied by an Advisor. Advisors are not permitted to speak directly to the board or to directly participate in the hearing, including serving as a witness. An advisor should be someone familiar with the Greek Standards process; i.e. a student or staff member who has sat on hearings or who has acted as a hearing officer. The Greek Standards Board will appoint a personal advisor to both the Charged Party and (if applicable) the Charging Party no later than five (5) business days prior to the case.
- b. Groups may opt to choose their own advisor, and in those circumstances the appointed advisor will be dismissed. Groups must notify the Greek Standards Board Co-Chair and Greek Standards Board Advisor no later than two (2) business days prior to a hearing if they wish to select their own advisor. All advisors are subject to final approval by the Greek Standards

Board Co-Chair and Greek Standards Board Advisor, and may be requested to meet with the Chair and/or Advisor prior to the hearing to discuss procedural matters of the case. Individuals may be prohibited by the Greek Standards Board Co-Chair or Greek Standards Board Advisor from serving as an advisor at any time prior to or during the hearing process. In such instances, the group will be given a reasonable amount of time to find a replacement advisor, if desired.

3. Access to information
  - a. The Charging Party may request to see original information from the incident report.
  - b. The Charging Party can contact the Greek Standards Board Advisor to set up a time to review evidence and witness list submitted by the charged party.
  - c. The Charging Party will have the opportunity to ask questions of the Charged Party and of witnesses presented by the Charged Party. Questions will be submitted in writing to the Greek Standards Board Chair.
4. Object a Board Member
  - a. During the hearing the Charging Party will be asked if they object to any board members present.
  - b. If the Charging Party does object, they can state the name and the reason for the objection.
  - c. The Chair and Greek Standards Board Advisor will determine how to respond to the board member objection.
5. Confidentiality and Anonymity
  - a. The Student Involvement Center and the Greek Standards Board will research and investigate all claims, including anonymous claims, but cannot hear cases without substantiated evidence.
  - b. The Greek Standards Board will take confidential reporting. The Charging Party will provide the substantiated evidence, provide a statement and answer questions of the Greek Standards Board Chair and/or Advisor and not have to appear before the Charged Party at the hearing.

## IV. Adjudication and Sanctioning

### A. Determining Responsibility

1. The Greek Standards Board will use a standard of preponderance of the evidence (more likely than not) to determine if the Charged Party is responsible for violating Saint Louis University policies.
2. A simple majority vote is necessary to determine if a chapter is or is not responsible.
3. Each alleged violation requires a separate and formal vote.

### B. Determining Sanctions

1. If the board finds a chapter responsible or a chapter enters a statement of responsible based upon the allegations, the Greek Standards Board will need to determine sanctions for the chapter(s).
2. In the event an organization is found responsible, the Greek Standards Board Advisor will supply the Greek Standards Board members with a list of the chapter's Conduct history, including violations and outcomes for the past 4 years.
3. Board members are responsible for proposing appropriate sanctions based upon the chapter's violations.
4. Time for discussion and debate on each of the proposed sanctions will be provided.
5. Each outcome must be voted on independently and receive a majority vote.

6. If an outcome has been voted upon and later revised, an amendment to the outcome must be proposed and the new outcome must be re-voted upon and receive a majority vote to pass.
7. For sanctioning to be effective, it is important to consider a combination of both educational and preventative strategies as well as both active (programming, reflection paper, strategic planning, etc.) and passive strategies (removal of privileges, probation, etc.).
8. The goal of the Greek Standards Board sanctions are to educate the chapter and/or community, assist the chapter in aligning action with values, and work to prevent the behavior from occurring in the future.
9. All outcomes will be specific and include due date, contact information, etc.

### **C. Sanctions Classifications**

#### **1. Probation**

- a. Disciplinary Probation is the most egregious sanction that the Greek Standards Board can assign to a chapter prior to the chapter being considered for suspension or expulsion. Disciplinary Probation can last anywhere from one semester to two years.
- b. Any subsequent violations during the probationary period will be viewed as both a violation of University regulations and a violation of the probation, and may result in additional and more severe sanctions, including possible removal of the chapter from campus.
- c. A fraternity/sorority on Disciplinary Probation will be required to fulfill specific conditions and/or refrain from certain actions or activities. These conditions will be outlined at the time that the sanctions are given. If no conditions are outlined in sanction letter, there are no restrictions on the chapter during the probationary period. At the end of the disciplinary probation period, all lost privileges shall be restored.
- d. While on Disciplinary Probation the chapter will forfeit their right to vote in their respective governing council on any business but are still expected to attend.
- e. Further, any member of the chapter will be unable to hold any leadership role/position within the Greek community, whether elected or appointed, including, but not limited to, the Interfraternity Council, the Panhellenic Council, and Greek Week.

#### **2. Substance Restriction**

- a. Substance Restriction allows the chapter to have only substance free (alcohol-free and drug-free) events (including member education events, switches, formals, date parties, philanthropy, etc.) through the date specified.
- b. All events must be pre-approved by the Student Involvement Center no later than 2 weeks prior to the date of the event.
- c. Any events in which alcohol is not necessarily provided, but may be present, are also prohibited.
- d. The Student Involvement Center reserves the right to deny any event that in some way may not be in accordance with substance restriction status.

#### **3. Educational Programming**

- a. Educational programming is a requirement that the chapter hold an educational workshop on a topic related to their violation (alcohol, hazing, etc.).
- b. Program suggestions could include the following:
  - i. Online educational programming such as Alcohol.edu, GreekLife.Edu, or Mystudentbody.com. This may require a percentage of the chapter or leadership within the chapter to complete the task and ask for verification in the form of printed completion/certificates.

- ii. Utilize campus programs offered to students. These may include programs on ethical decision-making, alcohol/drug education, etc.
  - iii. Require the chapter to host an educational workshop open to other chapters. These are effective if they are planned in conjunction with the Student Involvement Center and/or require the approval of the Student Involvement Center staff to ensure presenters/facilitators are trained and qualified.
  - iv. Require the chapter to present a workshop related to the violation. The chapter should present a preview of the workshop to the governing council executive board and the appropriate Student Involvement Center Advisor in advance to ensure that the content is accurate, appropriate, and informational. This is good for helping chapters take ownership of their challenges, provide public acknowledgement of errors, and provide education on a topic that other chapters could be facing.
  - v. Utilize national resources for programming, trainings, or educational opportunities such as RISE Partnerships, the Novak Institute for Hazing Prevention, or Response Ability Project.
  - vi. Partnership with the Inter/national organization for a membership review, review of new member education process, review of membership education process, recruitment process review, or various trainings on organizational policies, history, and values. Through partnership with the inter/national organization, the students can hear a consistent message regarding improvement and working to achieve sanctions.
4. Restitution
    - a. A monetary fine when a violation involved damage to property
    - b. The Greek Standards Board can obtain the repair costs of the damage and require the chapter to be responsible for the payment.
  5. Warning
    - a. A warning allows the board to respond to a specific violation and document the incident in the official chapter file. A warning can last anywhere from one semester to one year.
    - b. If a chapter is later found responsible for a similar violation, the warning would allow the board to move to a stronger sanction recommendation
  6. Loss of Privileges
    - a. If the Greek Standards Board determines a loss of privilege they may remove certain rights of the chapter.
    - b. This includes but is not limited to, access and use of a Chapter Room in DeMattias Hall, the privilege for members to be assigned to live in DeMattias Hall, participation in Greek Week or other all-Greek events, etc.

## V. Appeals

### A. Filing an Appeal

1. Any organization has the right to appeal the process or outcome of a conduct hearing.
2. All chapters who receive sanctions from the Greek Standards Board will receive the appeal information from the Greek Standards Board Manual and the Code of Student Conduct with their outcome letter.
3. If a chapter chooses to appeal they have two (2) business days to submit their appeal from the date their outcome letter was emailed or hand delivered. The due date of the appeal will be listed on the outcome letter.

4. Appeals must be directed IN WRITING to the Office of Student Responsibility and Community Standards. Wuller Hall, 2<sup>nd</sup> Floor North, 2C2.

## **B. Grounds for Appeals**

1. When a chapter receives sanctions for a violation of a Greek policy or governing document, they can appeal for the following reasons:
  - a. They believe that the process was unfair.
    - i. The process must be conducted fairly in light of the charges and information presented.
    - ii. The Hearing Process Procedures, outlined in the Greek Standards Board Policies and Procedures, must be performed as stated.
    - iii. The charged party must have reasonable opportunity to prepare and present information as outlined in the Greek Standards Policies and Procedures, meaning no less than two (2) business days to prepare for the hearing.
  - b. They believe the sanctions imposed were excessive or not appropriate based upon the violation(s) of the Greek governing document or policy they were found to have violated.
  - c. They believe the decision reached by the Greek Standards Board was not based on a preponderance of information or the facts were insufficient to establish that the violation(s) of Greek governing document or policy occurred.
  - d. To consider new information, that was not known to the charged organization at the time of the hearing, but is sufficient to alter the decision by the Greek Standards Board

## **VI. Revision**

### **A. Procedures for Revision to the Policies and Procedures**

1. Recommendations for revision must be voted upon by the Greek Standards Board and receive a majority vote from the membership, as well as be approved by the Student Involvement Center and Office of Student Responsibility and Community Standards.